



## VACANCY

**Applications will be received by the NBRHC Human Resources Office  
within the next (3) THREE DAYS by 12:00 noon**

**DEPARTMENT: RECORDS PROCESSING**  
**POSITION: ONE (1) PERMANENT FULL TIME HEALTH RECORDS PROFESSIONAL**  
**SITE: NBRHC – NORTH BAY**  
**HOURS: DAYS**  
**SALARY: \$39.073 (Min.) - \$39.895 (Max.)**

**Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement**

### QUALIFICATIONS INCLUDE:

- Graduate from a Health Information Services Program required
- Certification member in good standing with Canadian Health Information Management Association (CHIMA) required
- Minimum of three (3) years' experience in a clinical records setting is required
- Minimum of three (3) years' experience in Ambulatory Care coding required
- Experience in the CIHI Canadian Coding Standards, NACRS abstracting manuals and ICD-10-CA/CCI databases is required
- Strong understanding of professional standards with respect to privacy, confidentiality, security of patient information and client records
- Non-Violent Crisis Intervention required (training delivered by Health Centre upon hire)
- Experience in all areas of Release of information duties is required
- Must be able to demonstrate proficiency in qualitative and quantitative analysis as determined by the Manager
- Knowledge of Personal Health Information Protection Act (PHIPA), 2004
- Working knowledge of computerized records systems (Meditech) and abstracting programs (3M) is required
- Coding proficiency testing is required
- Keyboarding skills (60 wpm/95% accuracy) and Data Entry (6200 kph/95% accuracy) required
- Ability to work with minimum supervision required
- Good attendance and work record required
- Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, volunteers, and visitors events in this organization
- Commitment to continued professional and personal growth and development
- Knowledge of medical terminology, pharmacology, anatomy, physiology, disease processes and operative procedures an asset
- Bilingualism (English/French) is an asset

---

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their cover letter and resume to:**

[careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting file **CUPE C-24-253**

**The posting will remain open until the positions are filled.**

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

### THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing



specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

## THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)

---

***NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.***

***The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.***

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*

**We are an equal opportunity employer. We thank all applicants for their interest.**