

VACANCY
One (1) Permanent Full Time Recruitment Assistant
Human Resources
NBRHC – NORTH BAY
Salary: \$31.30 (Min) – \$39.13 (Max)

This position has the primary responsibility of providing essential support to the recruitment team in acquiring top-tier talent for our healthcare facility. Collaborating closely with Human Resource professionals, you will play a pivotal role in streamlining the recruitment process by managing candidate communications, coordinating interviews, and ensuring the efficient flow of administrative tasks associated with hiring.

QUALIFICATIONS

- Successful completion of a College Diploma in a Human Resources Program, Business Administration or a relevant equivalent discipline required
- Minimum two (2) to three (3) years recent Human Resources experience, preferably in a unionized hospital setting required
- Advanced computer skills including full working knowledge of Microsoft Office Suite (Word, Excel, PowerPoint, Outlook), Meditech required
- Computer literacy (Excel – 70%, Keyboarding 45wpm – 95% accuracy) is required
- Experience interpreting collective agreement language an asset
- Ability to analyze options and results, identify issues and develop creative solution
- Ability to maintain or shift focus in accordance with the with the organization's changing priorities
- Good attendance and work record is required
- Demonstrated initiative and ability to organize projects/ workload in a busy environment
- Demonstrated proficiency in computer applications and software programs
- Ability to work independently with minimal supervision. Demonstrated commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must be able to support and contribute to a culture of safety and prevention of adverse health events in our organization
- Bilingualism (English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **NU HR-24-42**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.