

**VACANCY**

**Applications will be received by the NBRHC Human Resources Office
within the next (7) SEVEN DAYS by 12:00 noon**

DEPARTMENT: KIDNEY CLINIC/TELEMEDICINE
POSITION: ONE (1) TEMPORARY PART TIME REGISTERED NURSE
SITE: NBRHC – NORTH BAY
HOURS: DAYS, EVENINGS, NIGHTS AND WEEKENDS

Telemedicine clinics use cameras, telephones and televisions to connect patients to doctors and other health professionals via video conference. When patients have a Telemedicine appointment they and the specialist have the opportunity to view, listen and speak with one another via two-way videoconferencing. With the assistance of electronic devices, such as listening to a patient's heart and lungs with a stethoscope or looking at a wound with a camera, we can assist the specialist with patient care.

QUALIFICATIONS**Certification/Experience/Knowledge:**

- Current Certificate of Registration ~ College of Nurses of Ontario in good standing required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Current oncology nursing, and pain management in hospital and/or in community settings required
- Demonstrated excellent physical assessment skills
- Demonstrated multi-tasking and time management skills required
- Demonstrated ability to identify opportunities and develop strategies to maximize the application of telemedicine, ensuring the achievement of telemedicine volumes required
- Commitment to obtain and maintain OTN certification provided by the NBRHC required
- Commitment to adhering to the OTN, NBRHC standards of care around privacy in telemedicine setting
- Recent (within last 2-3 years) broad clinical experience including experience in mental health/psychiatric services, cardiac respiratory care, management of renal failure, diabetes, endocrinology, bariatric care, wound care, burn care, knowledge of fertility issues, burn management established by the NELHIN and NBRHC required
- Demonstrated ability to creatively promote and implement technological and computer applications to facilitate patient consultations, educational sessions, administrative meetings and other virtual events required
- Demonstrated leadership skills and ability to work with physicians and other healthcare professionals at the NBRHC and throughout the Northeast Region to promote and increase the practice of telemedicine required
- Demonstrated ability to participate in the development and sharing of telemedicine best practices and program monitoring and evaluation activities required
- Demonstrated skills to foster innovation and the application of telemedicine that is informed by evidence and best practice required
- Demonstrated ability to function as a resource, facilitator and consultant for teams to ensure clinical competence is maintained during all virtual sessions required
- Demonstrated skills to ensure appropriate and timely coordination of patient events and that appropriate care and support is provided during and after each session required
- Experience with development of policies, procedures, standards and outcome reports preferred
- Experience working with videoconferencing equipment an asset

Skills/Abilities:

- Must demonstrate excellent level of interpersonal skills
 - Must demonstrate excellent level of written and verbal communication skills
 - Ability to work both independently and collaboratively with all members of the multidisciplinary team, clients, families, regional support services and community partners required
 - Ability to provide health teaching to individuals and groups required
 - Must be committed to continuing education on an annual basis and demonstrate commitment to quality improvement required
 - Ability to effectively assume a leadership role as a collaborative member of the health team required
 - Ability to assume responsibility for patient care in a total patient care climate required
 - Able to meet the physical demands required to provide nursing care to all patients required
 - Ability to problem-solve and function in fast-paced environment required
 - Excellent demonstrated assessment, critical thinking and intervention skills required
 - Must demonstrate basic computer knowledge
 - Must demonstrate commitment to ensure personal safety, safety of fellow workers, patients, volunteers, and visitors
 - Ability to support and contribute to a culture of safety and prevention of adverse health events required
 - Must demonstrate good attendance and work record
 - Bilingualism (English/French) is an asset
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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **ONA CS-24-70**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.