

**EXTERNAL VACANCY**

DEPARTMENT: MOBILE ACUTE CARE OF THE ELDERLY (MACE) – GERIATRIC ASSESSOR
POSITION: TWO (2) TEMPORARY FULL TIME GERIATRIC ASSESSOR (Approx. 12 months)
SITE: NBRHC – NORTH BAY
HOURS: DAYS, EVENINGS, AND WEEKENDS

The successful candidate will report to the Manager of Rehab Services, and support program development of NBRHC's new and innovative Mobile Acute Care of the Elderly (MACE) Program through collaboration with other members of the Allied Health team. The Geriatric Assessor (GA) will support the work of the MACE team, as a core member. Duties will include completion of Interdisciplinary Geriatric Assessments (IGA) / Comprehensive Geriatric Assessments (CGA's), development of individualized care planning in Expanse, and ensure ongoing re-evaluation of the clients we serve, updating the plan of care to meet their individualized needs. The GA's target population is older adults who are at risk of becoming ALC, are designed ALC, or whose complex discharge needs put them at risk of re-admission to hospital, again with an increased at risk of ALC designation.

QUALIFICATIONS**Education**

- Minimum four (4) year Bachelor's degree in a health related field, from an accredited university.
- Current Certificate of Registration in good standing as a Health Professional with an Ontario Professional Association or regulatory college
- Completion of the Provincial Geriatrics Leadership Ontario (PGLO) Common on-boarding (Levels 1 & 2), or willingness to complete within the year
- Completion of Geriatric Certificate Program (McMaster university) required, or willingness to obtain within 2 years
- Current Gentile Persuasive Approach (GPA) Certification required

Experience/Knowledge/Skills

- Relevant experience working within a health care setting with a focus on older adults. Preference is to those with experience within the past 5 years.
- Experience or demonstrated understanding of the Comprehensive Geriatric Assessment framework, and geriatric goals of care.
- Demonstrated excellence in analysing assessment findings and implementing individualized treatment plans based on the Comprehensive Geriatric Assessment framework.
- Demonstrated knowledge of Specialized Geriatric Services across the continuum - including inpatient services, community clinics, programs, and resources.
- Demonstrated ability to exercise professional judgement and critical thinking, with the ability to apply ethical frameworks, supporting the optimal assessment and treatment intervention.
- Demonstrated skills in management of geriatric syndromes (i.e. polypharmacy, falls, functional decline, acute/sub-acute cognitive changes, bowel/bladder, and nutrition/hydration, etc.).
- Demonstrated excellence in a leadership role required.
- Must demonstrate excellent level of interpersonal skills, written, and verbal communication skills, with consideration of the intended audience.
- Demonstrated person and caregiver focused care, and supported by best evidence-based clinical practices within respective scope of practice.
- Ability to work both independently and collaboratively with all members of the multidisciplinary team, clients, families, regional support services and community partners required.
- Ability to provide health teaching to individuals and groups required
- Must be committed to continuing education on an annual basis and demonstrate commitment to quality improvement required.
- Must demonstrate basic computer knowledge.
- Must demonstrate commitment to ensure personal safety, safety of fellow workers, patients, volunteers, and visitors.
- Ability to support and contribute to a culture of safety and prevention of adverse health events required.
- Must demonstrate good attendance and work record.
- Bilingualism (Advanced level English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **Repost OPEN CS-23-001**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist



services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.