

EXTERNAL VACANCY

DEPARTMENT: ACUTE INPATIENT PSYCHIATRY UNIT (AIPU)
POSITION: ONE (1) PERMANENT PART TIME REGISTERED NURSE
SITE: NBRHC – NORTH BAY
HOURS: DAYS, EVENINGS, NIGHTS AND WEEKENDS
SALARY: FROM \$39.07/HOUR TO \$56.00/HOUR

The Acute Inpatient Psychiatry Unit (AIPU) unit provides high-intensity, acute psychiatric services 24 hours a day for individuals in acute psychiatric distress and who are 18 years of age and older experiencing acute psychiatric symptoms and/or at risk of harm to self or others. The core of the program is psychiatric consultation and assessment, supported by nursing, psychology, social work, concurrent disorders, occupational therapy, and recreational therapy services. This service, offered in Nipissing, Temiskaming and the Northern portions of Muskoka-Parry Sound, treats a range of individuals in acute distress or psychiatric crisis with the aim of controlling symptoms and restoring patients' ability to function. Key means of treatment include pharmacological treatment, skill and knowledge building, and supportive, patient-focused discharge planning.

QUALIFICATIONS

Certification/Experience/Knowledge:

- Current Certificate of Registration ~ College of Nurses of Ontario in good standing required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVCII) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) Certificate an asset
- Minimum (1-2 years) mental Health experience in an active care setting (within the last 2-3 years) required
- Good knowledge and understanding of the Mental Health Act required
- Excellent Verbal de-escalation skills required
- Ability to complete thorough mental health status and risk assessments required
- Knowledge of psychotropic medications, symptom management, health teaching an asset
- Knowledge of relevant acts and regulations e.g. Health Disciplines Act, College of Nurses standards, Mental Health Act, etc an asset
- Knowledge of major mental illness from a bio psychosocial perspective and experience working with seriously mentally ill clients an asset
- Knowledge of addictions and substance use withdrawal an asset
- Skilled in motivational interviewing an asset

Skills/Abilities:

- Must demonstrate excellent level of interpersonal skills
- Must demonstrate excellent level of written and verbal communication skills
- Ability to work both independently and collaboratively with all members of the multidisciplinary team, clients, families, regional support services and community partners required
- Ability to provide health teaching to individuals and groups required
- Must be committed to continuing education on an annual basis and demonstrate commitment to quality improvement required
- Ability to effectively assume a leadership role as a collaborative member of the health team required
- Ability to assume responsibility for patient care in a total patient care climate required
- Able to meet the physical demands required to provide nursing care to all patients required
- Ability to problem-solve and function in fast-paced environment required
- Excellent demonstrated assessment, critical thinking and intervention skills required
- Must demonstrate basic computer knowledge
- Must demonstrate commitment to ensure personal safety, safety of fellow workers, patients, volunteers, and visitors
- Ability to support and contribute to a culture of safety and prevention of adverse health events required
- Must demonstrate good attendance and work record
- Bilingualism (Advanced level English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **CUPE MH-24-80**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.