



## EXTERNAL VACANCY

**DEPARTMENT:** REGIONAL SPECIALIZED MENTAL HEALTH PROGRAM  
CLINICAL REHABILITATION EVALUATION UNIT - NORTHERN LIGHTS LODGE (BASE)  
AND TRANSITION UNIT – OSPREY LODGE (COMBINED)

**POSITION:** ONE (1) PERMANENT PART TIME REGISTERED PRACTICAL NURSE

**SITE:** NBRHC – NORTH BAY

**HOURS:** DAYS, EVENINGS, NIGHTS AND WEEKENDS

**SALARY:** \$33.378 (Min.) - \$38.735 (Max.)

**Pay rate, benefits and other terms and conditions are as per the CUPE 139 Collective Agreement**

*Northern Lights Lodge provides tertiary mental health services to individuals within the North East region who are experiencing serious mental illness requiring a longer and more intensive approach to assessment, treatment, and rehabilitation than is provided by district level inpatient services.*

### QUALIFICATIONS

- Current Certificate of Registration ~ College of Nurses of Ontario required
- In-depth knowledge of serious mental illness from a biopsychosocial perspective
- Knowledge of Recovery Oriented Practice Supporting Patient Choice
- Knowledge of psychiatric pathology, psychiatric interviewing / assessment, pharmacological management and health teaching required
- Demonstrated knowledge in applying the principles of psychosocial rehabilitation and case management (includes skills in assessment, treatment and rehabilitation)
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVC) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) Certificate required
- Certified in Medication Administration required with recent related experience (within the last two (2) years) required
- Minimum 2 years recent experience in Mental Health Nursing (within last 2-3 years) required
- Knowledge of relevant acts and regulations e.g. Regulated Health Professionals Act, Mental Health Act, PHIPA, QCIP, ect.
- Excellent working knowledge of College of Nurses of Ontario Standards of Nursing Practice required
- Ability to apply conflict resolution skills required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to effectively assume a role as a collaborative member of the health team
- Basic computer knowledge required
- Good attendance and work record required
- Ability to work with minimal supervision
- Must be able to work all scheduled shifts (days, nights, weekends)
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their cover letter and resume to:**

[careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting file **CUPE MH-24-238**

**The posting will remain open until the positions are filled.**

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

### THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

### THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and

join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)

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*NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.*

*The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*

**We are an equal opportunity employer. We thank all applicants for their interest.**