

EXTERNAL VACANCY

DEPARTMENT: MENTAL HEALTH & THE LAW PROGRAM
POSITION: ONE (1) PERMANENT FULL-TIME PSYCHOLOGIST
SITE: NBRHC – NORTH BAY
HOURS: DAYS
Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

Serving the Northeast Region of Ontario, the Psychologist will join an inter-professional collaborative team to provide clinical services to adults with serious mental illness who have been found Unfit to Stand Trial or Not Criminally Responsible who are both inpatients and outpatients. Individuals with interest and experience working with a female patient population in a trauma informed model of care are preferred. The position includes flexibility to contribute to various areas of our care continuum including court and risk assessments. Supervision is available for re-training or adding an area of competency.

QUALIFICATIONS:

- Registration as a Psychologist with the College of Psychologists of Ontario and entitled to practice in the area of Clinical and/or Forensic/Correctional psychology with no restrictions required
- Forensic/correctional area of competence is an asset
- Must demonstrate excellent knowledge of the selection, administration and scoring of psychological and/or neuropsychological tests
- Must demonstrate excellent knowledge of diagnostic nosology, psychopathology, diagnostic issues and treatment modalities
- Proven experience participating as a member of an inter-professional team with the ability to function well in a recovery-oriented climate
- Must demonstrate experience providing clinical leadership and supervision within clinical teams
- Experience in providing individual therapy, group therapy or psycho-education is required
- Excellent interpersonal and communication skills is required
- Experience in program evaluation and research is an asset
- Good attendance and work record is required
- Must demonstrate a commitment to ensure the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (Advanced Level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French proficiency test will be done to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their resume and cover letter quoting File [OPSEU MH-22-151](#) to: careers@nbrhc.on.ca

We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER