

## EXTERNAL VACANCY

**DEPARTMENT:** CHILD AND ADOLESCENT MENTAL HEALTH UNIT  
**POSITION:** ONE (1) PERMANENT FULL TIME OUTPATIENT/INPATIENT SERVICES CLINICIAN  
**SITE:** NBRHC – NORTH BAY  
**HOURS:** ALL SHIFTS AS REQUIRED (INCLUDING WEEKENDS)  
**SALARY:** \$44.67 (Min) - \$57.91 (Max)

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

### QUALIFICATIONS INCLUDE:

- Master's Degree in Health Care Field (OT, SW, BT) is required
- Registered Psychotherapist
- Minimum three years' experience in mental health/care preferably in an inpatient setting is required
- Sound knowledge of psychiatric conditions and demonstrated understanding of mental health problems experienced by children and youth is required
- Experience with suicide safety planning for children, adolescents and their families required
- Demonstrated knowledge of clinical theory and practice in behaviour analysis utilizing a biopsychosocial framework
- Experience in family centered care is required
- Understanding of behavior Management, and operant conditioning principles
- Experience working with parents and families, parent management training an asset
- Knowledge, skills and/or proven experience in assessing and measuring behaviour and behaviour/environment interactions, and developing change plans is required
- Ability to verbally de-escalate children and youth in crisis is required
- Demonstrated knowledge, experience and expertise in CBT, DBT, and other relevant best practices for the population is requires
- Knowledge of eating and feeding disorders
- Good knowledge of pharmacology is required
- Demonstrated clinical and leadership skills to provide individual and group interventions
- Excellent oral and written communication skills to convey and document essential clinical information
- Proven interpersonal, negotiating and problem solving skills to establish and maintain positive working relationships with patients, family members, program staff and agencies
- Knowledge of the Mental Health Act, PHIPA, HCCA and other relevant legislature required
- Possession of a valid Ontario Driver's License and clear driver's abstract required
- Proven communication and problem-solving skills
- Superior interpersonal and organizational skills
- Ability to work independently
- Coping with stressful situations
- Attention to detail necessary and the ability to prioritize an asset
- Aptitude to meet numerous deadlines simultaneously
- Familiarity with Child and Youth Mental Health Services in the Nipissing District considered a strong asset
- Bilingualism (Advanced level English/French) is an asset.

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their cover letter and resume to:**

[careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting file [OPSEU MH-24-074](#)

**The posting will remain open until the positions are filled.**

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

***NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.***

***The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.***

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*

**We are an equal opportunity employer. We thank all applicants for their interest.**

## **THE ORGANIZATION**

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

## **THE COMMUNITY**

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)