



EXTERNAL VACANCY

DEPARTMENT: REGIONAL DEMENTIA CARE SERVICE – OAK LODGE
POSITION: ONE (1) PERMANENT PART TIME PERSONAL SUPPORT WORKER
SITE: NBRHC – KIRKWOOD PLACE (SUDBURY)
HOURS: DAYS, EVENINGS, NIGHTS, AND WEEKENDS
SALARY: \$28.506 (Min.) - \$29.491 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS

- Personal Support Worker Diploma, or successful completion of the second (2nd) semester of the Bachelor of Science in nursing degree program required
- Minimum of two years of experience working with individuals with dementia or mental illness required
- Understanding of best practices in Responsive Behaviours in Dementia required
- Understanding of trauma informed care principles and able to apply within all relationships and interactions
- Ability to support daily routines through direct support, prompting and encouragement required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVC) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) Certificate required
- Ability to function as a member of a Multidisciplinary Team required
- Excellent level of interpersonal and communications skills (written and verbal) required
- Must be available to work all shifts (days, evenings, nights)
- Computer application experience required
- Must be willing to regularly support the work of other programs, including working full shifts in other areas
- Educational assets:
 - UFIRST
 - Montessori Methods for Dementia
 - Applied Suicide Intervention Skills Training (ASIST)
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file [CUPE MH-24-327](#)

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.