



EXTERNAL VACANCY

DEPARTMENT: MENTAL HEALTH AND THE LAW PROGRAM – HUMMINGBIRD LODGE**POSITION: ONE (1) PERMANENT FULL TIME PSYCHOTHERAPIST****SITE: NBRHC – NORTH BAY****HOURS: ALL SHIFTS AS REQUIRED****Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement**

The Psychotherapist will play a central role in clinical leadership, developing and sustaining group programming and individual therapy. Specializing in trauma-informed care, they will design therapeutic programs, facilitate groups, and provide individual therapy while mentoring the clinical team and implementing best practices. The psychotherapist will also support the MH and Law program, fostering healing and recovery through comprehensive, specialized care approaches.

QUALIFICATIONS INCLUDE:

- A degree and registration with a focus on Occupational Therapy, Social Work or Social Service worker Service worker who is licenced to practice in Psychotherapy required
- Minimum of two years (within 2-3 years) recent experience working with individuals with serious mental illness required
- Demonstrated knowledge of psychotropic medications, symptom management and health teaching required
- Demonstrated knowledge and experience working in a recovery oriented system of care required
- Experience with leading/facilitating education and transition planning with provincial/community partners is required
- Experience/proficiency in providing education to a variety of sectors, including particular knowledge/application of the principles of adult learning required
- Knowledge and experience working with the provisions of the Forensic legal frameworks: Section XX.I of the Criminal Code of Canada required
- Demonstrated interpersonal, negotiation and problem solving skills to establish and maintain positive working relationships with all partners in care required
- Excellent written and verbal communication skills to effectively convey essential clinical knowledge transfer required
- Demonstrated proficiency in Microsoft Suite computer applications (e.g. Word, Power Point etc) required
- Demonstrated ability in conducting Mental Status Exams required
- Must be able to respond and fully participate in all codes (White, Red, etc.) required
- Expertise in gender based models of care an asset
- Knowledge and experience in applying recovery informed approaches including Motivational Interviewing, Harm Reduction, Trauma Informed Care and applying DBT and CBT techniques
- Demonstrated knowledge and skills in applying the principles of psychosocial rehabilitation (assessment, treatment and rehabilitation)
- Knowledge of behaviour therapy practices including Cognitive Behavioural Therapy (CBT) required
- Knowledge of Dialectical Behaviour Therapy (DBT) required
- Experience with harm minimization/reduction approach to self-injury and suicide an required
- Knowledge of the principles of trauma informed care as it relates to the patient population an required
- Knowledge of using RAH-MH associated scales and outcome measures (CAPS) an asset
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Valid driver's license required
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **OPSEU MH-24-073**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca