



VACANCY

Applications are invited from qualified individuals to fill the following position:

JOB TITLE: One (1) Permanent Full Time Physician Assistant
CLINICAL AREA: Hospitalist Service
HOURS: Days with possible Evenings & Weekends. No overnight call
ANNUAL SALARY: \$100 523 to \$125 717 Plus BENEFITS & PENSION

DESCRIPTION OF TOWN/CITY:

Known as Ontario's Gateway City, North Bay is located 3.5 hours north of Toronto and 3.5 hours west of Ottawa. With a population of 54 000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay boasts beautiful scenery, four distinct seasons of activity, a diverse economy and a state-of-the-art regional health centre which is an affiliated academic teaching centre with the Northern Ontario School of Medicine (NOSM). New videos now available at:

<http://www.investinnorthbay.ca/about-us/videos>

DESCRIPTION OF EMPLOYER:

The North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles. It provides acute care services to North Bay and its surrounding communities; is a district referral centre providing specialist services for smaller communities in the area; and is the specialized mental health service provider for the Northeast Region of Ontario which spans from the Muskoka area to the Hudson Bay, and from the Quebec border to Sault Ste Marie. NBHRC has 433 beds and numerous outpatient and outreach services and is one of four major acute care hospitals in the Region. The others being Health Sciences North in Sudbury; Sault Area Hospital in Sault Ste Marie; and Timmins District Hospital in Timmins. The immediate area surrounding North Bay is also served by small community hospitals like Mattawa and West Nipissing General hospitals.

A major teaching centre for students in medicine, psychiatry, nursing and allied health professions, NBHRC is proud to not only be affiliated with NOSM, but also Nipissing University, Canadore College and other Ontario colleges and universities. NBHRC chairs the development of an affiliation with the Northern Ontario School of Medicine to better address the unique needs of the north, overcome barriers that impact health care and ensure the transfer of knowledge into innovative evidence based care solutions.

POSITION PUPOSE:

Energetic and motivated individuals needed to work as a Physician Assistant with a dynamic and collegial team. Reporting to either the Manager of Patient Flow, Chief of Department of General & Family Practice, the Physician Assistant will work in collaboration with Family Medicine physicians in accordance with the College of Physicians and Surgeons of Ontario's policy on delegation and under Medical Directives.

ESSENTIAL DUTIES:

The Physician Assistant will work within an inter-professional collaborative team model with various disciplines providing assessment, treatment, rehabilitation and transitional support for patients either without a family physician or family physicians without admitting privileges during their hospital stay.

SUPPORTING DUTIES:

The Physician Assistant will be involved in collecting and interpreting current, historical and diagnostic information about the patient for the purpose of establishing a diagnosis and treatment plan. The Physician Assistant will have the opportunity to work with a diverse patient population. As part of the inter-professional team, quality improvement will be part of the PA's role and he/she will have an opportunity to research and perform administrative responsibilities. Responsibilities will also include coordinating and participating in policy and procedure development as well as education and professional development. They will act as a resource and consultant to individuals and groups within our professional community and other agencies and hospitals.

Principal responsibilities include of the Physician Assistant will include but not limited to:

- Assist with flow for acute unattached inpatients
- Participate in patient treatment and goal setting
- Conduct patient interviews and take medical histories
- Perform physical examinations and interpret findings
- Organize laboratory and diagnostic investigations
- Participate in the screening/assessment/management of dynamic risk factors
- Perform certain controlled acts under medical directives delegated by the General & Family Practice Physician Group
- Counsel patients on preventive healthcare and chronic disease management
- Organize follow-up appointment with patients from hospital to community partners
- Collaborate with both inpatient and outpatient multidisciplinary teams
- Liaise with patient's primary care provider in the community (if available) on significant hospitalization issues and discharge plan



QUALIFICATIONS:

Education:

- Graduate of the McMaster or Consortium Physician Assistant Program or equivalent

Certificates/Experience/Knowledge:

- Certification through the Physician Assistant Certification Council of Canada
- Member in good standing with the Canadian Association of Physician Assistants
- Current BCLS Certification (recent as of one year) required
- Clinical Placements in in-patient medicine will be an asset.
- Experience with Meditech Expand an asset
- Excellent verbal and written communication required

Skills/Abilities:

- Ability to function both independently and as an active member of the multidisciplinary team in caring for all patients
- Involved in continuing education on an ongoing basis and demonstrate commitment to quality improvement required
- Must demonstrate commitment to ensure personal safety, safety of fellow workers, patients, volunteers, and visitors
- Ability to support and contribute to a culture of safety and prevention of adverse health events required
- Must demonstrate good attendance and work record
- Bilingualism is an asset

The hours worked by the PA include weekdays with possible evenings/weekends. No overnight call.

REPORTS TO:

Head of Hospitalist Service under the Department of General and Family Practice and Manager of Patient Flow.

Criminal reference check including the vulnerable sector check recent within six (6) months is a requirement.

Interested candidates are asked to submit their resume and cover letter Quoting File **NU CS-24-51 to:**
careers@nbrhc.on.ca

Human Resources 50 College Drive
P.O. Box 2500 North Bay, ON P1B 5A4
Phone: (705) 474-8600, Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER