

## VACANCY

Applications are invited from qualified individuals to fill the following position:

**JOB TITLE: ONE (1) TEMPORARY FULL TIME PHYSICIAN ASSISTANT**  
**CLINICAL AREA: EMERGENCY**  
**HOURS: DAYS, EVENINGS AND WEEKENDS, QUARTERLY SCHEDULE C**  
**ANNUAL SALARY: \$100 523.00 to \$125 717.00 PLUS BENEFITS AND PENSION**

### DESCRIPTION OF EMPLOYER

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 433 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

### DESCRIPTION OF TOWN/CITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)

### POSITION SUMMARY

Energetic and motivated individual needed to work as a Physician Assistant with a dynamic and collegial team. Reporting to the Medical Director/Manager of Emergency Medicine, the Physician Assistant will work in collaboration with emergency medicine physicians in accordance with the College of Physicians and Surgeons of Ontario's policy on delegation and under Medical Directives.

The Physician Assistant will be involved in collecting and interpreting current, historical and diagnostic information about the patient for the purpose of establishing a diagnosis and treatment plan. The Physician Assistant will have the opportunity to work with a diverse patient population. As part of the inter-professional team, quality improvement will be part of the PA's role and he/she will have an opportunity to research and perform administrative responsibilities. Responsibilities will also include coordinating and participating in policy and procedure development as well as education and professional development. They will act as a resource and consultant to individuals and groups within our professional community and other agencies and hospitals.

The Physician Assistant will be supported with a comprehensive onboarding program and competency-based training led by the Emergency Medicine Medical Director. Both on-the-job training for delegated procedures with supervising physician and opportunities to complete formal CME education in areas like casting and suturing will be supported.

### PRINCIPAL RESPONSIBILITIES OF THE PHYSICIAN ASSISTANT WILL INCLUDE BUT ARE NOT LIMITED TO:

- Assess, manage and disposition patients under supervising physician with a focus on:
  - Lower acuity patients who require fewer investigation
  - Patients that require a procedure before discharge eg: casting, suturing, I&D of minor abscesses
  - Assist Physician with comprehensive discharge instructions eg: concussion, cast care etc
  - Liaison with mental health allied health care (HANDS/Crisis) as it relates to patient care and documentation
  - Assessing patients at triage during high flow times to disposition or order appropriate tests above the nursing medical directives. Goal to expedite care and disposition.
  - Focus on the patients waiting to be seen the longest to improve P4R metrics.
- Functions as a competent user of our EMR and Dragon dictation software including CPOE and charting.



- Support ED Physicians with the delivery of patient care in Expanse ED module (EDM)
  - Perform order entry under supervision Physician as needed
  - Responsible for admissions in our EMR for patients they have accessed on behalf of the supervising MD
  - Support discharge planning process and liaise with nurses, GEM, home care, crisis worker/HANDS and ED allied health care providers to do so.
  - Consult with other services and Physicians as needed to arrange specialist opinion, follow up or admission
- Participate in quality and workflow improvement in the ED
  - Nursing QI committee
  - Attend Emergency Medicine Department meetings monthly
  - Attend Grand Rounds monthly
  - Improvement and development of PA Medical Directives

**Opportunities for growth and development:**

- Advanced procedures: paracentesis, lumbar puncture, bedside US, reductions, hematoma blocks, joint aspirations;
- Acute stroke care: assist the ED physician in information gathering as it relates to acute stroke care
- Review of Wait Room Tracker/Patients in the Waiting Room to expedite procedures and investigations through PA medical directives.

**EDUCATION AND QUALIFICATIONS**

- Graduate of the McMaster or Consortium Physician Assistant Program
- Current BCLS Certification (recent as of one year) required
- Clinical Placements in in-patient medicine or Emergency Medicine will be an asset.
- Experience with Meditech Expanse an asset
- Excellent verbal and written communication required
- Ability to function both independently and as an active member of the multidisciplinary team in caring for all patients
- Involved in continuing education on an ongoing basis and demonstrate commitment to quality improvement required
- Good attendance work record required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events
- Bilingualism (Advanced Level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the French requirement has been met or if there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal reference check including the vulnerable sector check recent within six (6) months is a requirement

**Interested candidates are asked to submit their resume and cover letter**

**Quoting File [NU CS-24-052](#) to: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)**

Human Resources 50 College Drive  
P.O. Box 2500 North Bay, ON P1B 5A4  
Phone: (705) 474-8600, Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*

***NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.***

***The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.***

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

**NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER**