

JOIN THE NBRHC TEAM!

DEPARTMENT: BEHAVIOURAL SUPPORTS ONTARIO
POSITION: ONE (1) TEMPORARY FULL TIME PSYCHOGERIATRIC RESOURCE CONSULTANT
SITE: ALGOMA
HOURS: DAY SHIFT/ALL SHIFTS AS SCHEDULED
SALARY: \$44.67 (min) to \$57.91 (max)

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

As part of the North East Behavioural Supports Ontario (NE BSO) Team, The Psychogeriatric Resource Consultant (PRC) for the Algoma hub will partner to lead an integrated system of care through capacity enhancement, network engagement, and specialized clinical consultation. The PRC will embrace BSO's knowledge-to-practice framework, supporting staff in Long-term Care Homes (LTCHs) and community agencies that care for older adults with or at risk of responsive behaviours who are affected by a neurocognitive, mental health, substance use and/or other neurological conditions. As an instrumental change champion, the PRC will play an important role in progressive quality improvement initiatives.

Reporting directly to the NE BSO Regional Manager with clinical oversight from the NE BSO Clinical Lead, the PRC will embody compassionate person-family focused values aligned with best practice principles and frameworks and in accordance with their respective clinical college. This role necessitates travel throughout the Algoma district and beyond at times.

QUALIFICATIONS:

- Minimum Bachelor's degree in a recognized health care profession e.g. Nursing, Social Work, Occupational Therapy, Psychotherapy, etc. required; Master's degree candidates given priority consideration
- Additional relevant Geriatric Mental Health Certifications considered a strong asset
- Certifications (Coach Certification preferred) in P.I.E.C.E.S., U-FIRST, GPA, Dementability, and BSO Foundations eligible to obtain these certifications) required
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Demonstrated experience and clinical expertise in BSO core competencies specific to personhood, dementia, delirium, mental health, substance use and other neurological conditions to facilitate effective knowledge-to-practice required
- Effective application of facilitation, coaching, team mentorship and change management skills required
- Proven experience in the provision of best practice consultation and education across diverse healthcare sectors including demonstrated application of the best practice principles of adult learning required
- Flexibility and adaptability to meet competing needs within fast-paced work environments while working both independently and as part of an inter-professional care team required
- Demonstrated ability to positively represent and advocate on behalf of BSO in professional and public forums required

- Advance working knowledge of emerging & best practices in psychopathology, psychopharmacology, psychotherapy and non-pharmacological techniques to prevent and respond and mitigate expressed behaviours and associated risks required
- In collaboration with the NE BSO Central Coordinating Office, successfully engage and coordinate specialized consultations with Geriatric Psychiatrists, Care of the Elderly Physicians, Nurse Practitioners and other clinical care partners required
- Demonstrated applied research skills and ability to support the development and spread of quality improvement practices and standard protocols required
- Valid driver's license with clean driver's abstract and access to a reliable vehicle to accommodate travel required
- Proficient advanced computer and technological application skills, including significant experience in Microsoft Office (2013+), webinar software, OTN, and fundamental graphic design required
- Bilingualism (English/French) is an asset

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file [OPSEU MH-24-079](#)

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca