

# JOIN THE NBRHC TEAM!

## EXTERNAL VACANCY

DEPARTMENT: COMMUNITY MENTAL HEALTH AND ADDICTIONS  
POSITION: ONE (1) PERMANENT FULL TIME NURSE PRACTITIONER  
SITE: NBRHC COMMUNITY SITE – KING STREET CAMPUS (NORTH BAY)  
HOURS: ALL SHIFTS AS REQUIRED  
SALARY: FROM \$58.80/HOUR TO \$69.88/HOUR

Reporting to the Manager of Community Mental Health & Addictions at the King Street Campus, the Nurse Practitioner will work in collaboration with the Addiction Medicine Consult Team (AMCT) and Hospital Withdrawal Management Services (HWMS) at NBRHC main site and will provide direct support to individuals admitted to the Community Withdrawal Management Service (CWMS) King Street Campus. Functioning within the Standards of Practice for Extended Class as set out by the College of Nurses of Ontario (CNO), the NP will work in collaboration with physicians, nurses and other members of the interdisciplinary team to initiate withdrawal management protocols, treatment pathways, and to develop and implement care plans, ensuring optimal care for patients at the NBRHC and King Street Campus.

## QUALIFICATIONS

### **Certification/Experience/Knowledge:**

- ☐ Current registration with the College of Nurses of Ontario (CNO) as a Registered Nurse in the Extended Class [RN (EC)] and with a specialty certificate in either Adult or Primary Health Care required
- ☐ Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (within the last 12 months)
- ☐ Current Non-Violent Crisis Intervention (NVCi) Certificate required (training delivered by Health Centre upon hire)
- ☐ Recent clinical experience (within last 2 years) in a mental health and/or addictions setting preferred
- ☐ Demonstrated competencies related to safe, effective and ethical prescribing required
- ☐ Successful completion of controlled substance education and ability to prescribe controlled substances required
- ☐ Current Canadian Nurses Association (CNA) Psychiatric and Mental Health Nursing certification an asset
- ☐ Demonstrated ability to develop and implement basic and advanced educational programs required
- ☐ Experience with substance use interventions (i.e. Motivational Interviewing (MI), Stages of Change) an asset

**Skills/Abilities:**

- ☐ Demonstrated ability to work independently and collaboratively with all members of an Interdisciplinary health care team which includes clients, families and community partners required
  - ☐ Demonstrated commitment to ongoing education and quality improvement to facilitate, integrate and spread best practice principles in mental health and addictions required
  - ☐ Demonstrated ability to exercise professional judgement and critical thinking required
  - ☐ Demonstrated ability to apply ethical frameworks and choose the optimal assessment and treatment intervention required
  - ☐ Demonstrated strong therapeutic communication skills with the ability to communicate both verbally and in writing in a clear, concise manner, considering the intended audience required
  - ☐ Demonstrated ability to manage multiple tasks/projects, diversified workload, rapidly changing priorities and challenging deadlines required
  - ☐ Ability to meet the physical demands required for a community based team required
  - ☐ Must support and contribute to a culture of safety and prevention to ensure the safety of self, fellow workers, patients, volunteers, and visitors
  - ☐ Excellent attendance and work record required
  - ☐ Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*
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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their cover letter and resume to:**

[careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting file **ONA MH-25-139**

**The posting will remain open until the positions are filled.**

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

*NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.*

*The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*

**We are an equal opportunity employer. We thank all applicants for their interest.**



## **THE ORGANIZATION**

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

## **THE COMMUNITY**

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)

