

# JOIN THE NBRHC TEAM!

## EXTERNAL VACANCY

DEPARTMENT: ALLIED REHAB SERVICES – NORTH EAST JOINT ASSESSMENT CENTRE

POSITION: ONE (1) TEMPORARY PART TIME ADVANCED PRACTICE PHYSIOTHERAPIST - NEJAC

SITE: NBRHC – NORTH BAY

HOURS: ALL SHIFTS AS REQUIRED

SALARY: FROM \$42.71/HOUR TO \$60.28/HOUR

**Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement**

## QUALIFICATIONS

### **Certification/Experience/Knowledge:**

- ☐ A Master's Degree or equivalent in Physiotherapy from an accredited institution.
- ☐ Current registration with the College of Physiotherapists of Ontario (CPO).
- ☐ Minimum of four (4) years' experience working with orthopedic patients, including orthopedic assessment, and post-op care for knee/hip joint replacement patients.
- ☐ Minimum 3 years' experience in the assessment and management of arthritis and musculoskeletal conditions in an Advanced Practice Practitioner role.
- ☐ Holds successful completion / training for the Advance Practice Physiotherapist role (as per North East Joint Assessment Clinic Standards)
- ☐ Proven ability to work independently as well as collaboratively with multidisciplinary teams.
- ☐ Exceptional communication and interpersonal skills, particularly in educating patients and coordinating care with other healthcare professionals.
- ☐ Ability to make clinical decisions on when to refer to specialists for diagnosis and treatment, ensuring patients receive timely and appropriate care.
- ☐ Demonstrated commitment to professional development and continuing education.

### **Skills/Abilities:**

- ☐ Demonstrated excellent judgment and proven analytical skills.
- ☐ Demonstrated excellent computer skills with proficiency in Microsoft Office software (e.g. Word, Excel, Power Point and Outlook) and patient information systems, specifically Expanse Ambulatory.
- ☐ Able to contribute to program development, data collection and analysis.
- ☐ Effective time management and organizational skills with the ability to organize and prioritize as required.
- ☐ Demonstrated discretion and maturity when handling confidential information.
- ☐ Ability to meet the physical and sensory demands of the job.
- ☐ Demonstrated commitment to the safety of co-workers and patients.

- ☐ Good attendance and work record required
- ☐ Ability to support and contribute to a culture of safety and prevention of adverse health events required
- ☐ Must demonstrate good attendance
- ☐ Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their cover letter and resume to:**

[careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting file [OPSEU CS-25-134](#)

**The posting will remain open until the positions are filled.**

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

*NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.*

*The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*

**We are an equal opportunity employer. We thank all applicants for their interest.**

## **THE ORGANIZATION**

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

## **THE COMMUNITY**

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)