

JOIN THE NBRHC TEAM!

EXTERNAL VACANCY

DEPARTMENT: RENAL, KIDNEY CLINIC, TELEMEDICINE, AND DIABETES EDUCATION CENTRE

POSITION: ONE (1) TEMPORARY FULL TIME CLINICAL NURSE EDUCATOR / REGISTERED NURSE

SITE: NBRHC – NORTH BAY

HOURS: ALL SHIFTS REQUIRED

SALARY: FROM \$42.29/HOUR TO \$60.57/HOUR

QUALIFICATIONS

Certification/Experience/Knowledge:

- ☐ Current Certificate of Registration ~ College of Nurses of Ontario in good standing required
- ☐ Graduate of a recognized Master's Program required
- ☐ Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- ☐ Current Non-Violent Crisis Intervention (NVCi) Certificate required (training delivered by Health Centre upon hire)
- ☐ Current certification in Hemodialysis required
- ☐ Minimum of 5 years recent (within last 2-3 years) experience in a Nephrology setting required
- ☐ Knowledge of adult teaching and learning principles combined with some recent teaching experience (focus on staff and patient education) required
- ☐ Broad medical-surgical nursing experience/expertise (3-5 years) required
- ☐ Certification in medical-surgical skills required or willingness to certify required
- ☐ Demonstrated commitment to ongoing education required
- ☐ Current experience in Peritoneal Dialysis an asset
- ☐ Canadian Nurses' specialty certification in Nephrology Nursing (CNephC) an asset
- ☐ Experience in policy and procedure development preferred
- ☐ Knowledge of CQI initiatives in Hemodialysis and Peritoneal Dialysis e.g. Dialysis Adequacy data collection and reporting to team is an asset
- ☐ Knowledge of Vascular Access monitoring equipment and its software application is an asset
- ☐ Experience in working with or facilitating interdisciplinary/interagency groups and committees an asset
- ☐ Knowledge/experience in education curriculum development, implementation and evaluation required

Skills/Abilities:

- ☐ Excellent demonstrated flexibility, organizational and leadership skills required
- ☐ Excellent demonstrated physical and psycho social assessment and intervention skills required
- ☐ Demonstrated ability to successfully mentor learners in a safe and supportive environment
- ☐ Self-directed professional who functions with minimal supervision required
- ☐ Demonstrated team player required
- ☐ Excellent demonstrated communication and reporting skills (verbal and written) required

- ☐ Critical problem solving and decision making skills required
 - ☐ Computer skills - keyboarding and software applications required
 - ☐ Good attendance and work record required
 - ☐ Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
 - ☐ Must support and contribute to a culture of safety and prevention of adverse health events in this organization
 - ☐ Bilingualism (Advanced level English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***
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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **CUPE CS-25-279**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

