

JOIN THE NBRHC TEAM!

EXTERNAL VACANCY

DEPARTMENT: NIPISSING CRISIS INTERVENTION
POSITION: ONE (1) PERMANENT PART TIME CRISIS WORKER
SITE: NBRHC - NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED
SALARY: FROM \$32.62/HOUR TO \$39.50/HOUR

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

QUALIFICATIONS

Certification/Experience/Knowledge:

- ☐ Addiction & Mental Health Worker Diploma required
- ☐ Baccalaureate Degree in a health, human or social services discipline an asset
- ☐ Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- ☐ Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- ☐ Current Gentle Persuasive Approach (GPA) Certificate an asset
- ☐ Applied Suicide Intervention Skills Training (ASIST) required
- ☐ Recent (2 to 3 years) mental health experience in a clinical setting required
- ☐ Demonstrated knowledge and specialized training in Mental Health, Crisis Intervention models, Community services, Best Practices in Mental Health required
- ☐ Recent or previous experience working with community resources, agencies and other service providers required
- ☐ Experience with supporting individuals affected by a variety of crises including loss, violence, abuse, crime and traumatic events required
- ☐ Demonstrated experience with managing aggressive behaviour and superior de-escalation techniques required
- ☐ Demonstrated experience with trauma assessment and treatment practices required
- ☐ Experience with suicide assessment and intervention required
- ☐ Advanced Crisis Intervention and Counselling Certificate and/or related certifications an asset
- ☐ Canadian Association for Suicide Prevention (CASP) certification an asset
- ☐ Understanding of the legal and ethical issues in crisis intervention practice required

Skills/Abilities:

- ☐ Demonstrated ability to advocate and refer patients to appropriate resources required
- ☐ Demonstrated experience on applicable crisis management theories, approaches and strategies required

- ☐ Ability to perform effectively in the crisis field and apply/practice crisis management in a safe and non-threatening environment required
 - ☐ Demonstrated ability to manage and support a 24/7 crisis phone line and service required
 - ☐ Proven ability to work independently as well as a member of the team
 - ☐ Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
 - ☐ Must support and contribute to a culture of safety and prevention of adverse health events in this organization
 - ☐ Good attendance and work record required
 - ☐ Bilingualism (Advanced Level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*
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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **OPSEU MH-25-148**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca