

JOIN OUR TEAM!

EXTERNAL VACANCY
PERMANENT FULL TIME CLINICAL MANAGER
MENTAL HEALTH & ADDICTIONS SERVICES
WORDPLAY JEUX DE MOTS
KIRKWOOD – SUDBURY
\$59.47 (MIN) TO \$74.35 (MAX)

The Clinical Manager reports to the Director, Mental Health and supports the Mental Health & Addictions Services portfolio. Within the leadership team, the Manager is responsible for the overall management and day-to-day operations of the clinical programs at Kirkwood Place (Oak Lodge, Nickel Lodge, and Wordplay Jeux de mots). The Manager provides organizational and system leadership for the overall coordination and program development for these services.

Qualifications include:

- ☐ Minimum four (4) year Bachelor's Degree with a specialization within a health related field from an accredited university
- ☐ Master's degree in business or a health related discipline is an asset
- ☐ Current certificate of registration in good standing with an applicable regulatory college is required.
- ☐ Minimum of five (5) years' experience working as a health professional in a health care environment
- ☐ Minimum of two (2) years working in a leadership/supervisory role, preferably in a health care environment

Skills/Abilities:

- ☐ Demonstrated excellence in clinical-reasoning, critical thinking skills, assessment, documentation, intervention and care planning skills
- ☐ Superior leadership, communication, team building and creative problem solving skills
- ☐ Excellent human resource management skills including recruitment, retention and motivation of staff
- ☐ Demonstrated cultural awareness and competencies in working with patients and care partners from diverse backgrounds.
- ☐ Excellent budgeting and financial management skills
- ☐ Experience with change management and innovation
- ☐ Proficient computer skills particularly with Microsoft Office (Word, Excel, Outlook) and patient information systems.
- ☐ Knowledge of human resources/labour relation practices, relevant government legislation (e.g. Mental Health Act), and principles of management
- ☐ Understanding of multiple regulated health professions and associated Acts
- ☐ Familiarity with collective agreements, scheduling

- ☐ Demonstrated time management, prioritization and organizational skills
 - ☐ Demonstrated commitment to a culture of safety and prevention of adverse health events required
 - ☐ Able to utilize a trauma informed approach in all interactions
 - ☐ Must demonstrate good attendance
 - ☐ Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*
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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume with a copy of this job posting with completed qualification-check (please check off ✓ beside each qualification you hold) to:

careers@nbrhc.on.ca quoting file **NU MH-25-053**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca