

JOIN THE NBRHC TEAM!

EXTERNAL VACANCY

DEPARTMENT: RECREATION THERAPY – MENTAL HEALTH RSMH
POSITION: ONE (1) TEMPORARY FULL TIME RECREATION THERAPIST
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED
SALARY: FROM \$38.60.36/HOUR TO \$39.50/HOUR

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

QUALIFICATIONS

Certification/Experience/Knowledge:

- ☐ Degree in Therapeutic Recreation required, consideration will be given to candidates with diploma in Recreation Therapy with relevant and current related experience.
- ☐ 2-4 years recent experience (within the last 2-3 years) in hospital/institutional setting required
- ☐ Current CPR - Basic Rescuer required
- ☐ GPA and PIECES required
- ☐ Non-Violent Crisis Intervention required (training delivered by Health Centre upon hire)
- ☐ Montessori-Based dementia programming
- ☐ Recent experience (within the last 2-3 years) with geriatric and paediatric clients required
- ☐ Experience adapting therapy for clients with disabilities / impairments required

Skills/Abilities:

- ☐ Demonstrated ability to accurately reflect work load through staff activity
- ☐ Time management
- ☐ Excellent communication and interpersonal skills and the ability to work collaboratively with all members of the health team required
- ☐ Demonstrated ability to develop, organize, implement and evaluate therapeutic recreation and leisure programs designed to meet the clinical needs of patients by focusing on development/acquisition of leisure related skills and attitudes required
- ☐ Must be able to work independently, organize daily activities, be flexible and resourceful
- ☐ Demonstrated ability to conduct comprehensive patient assessments (including discipline specific and patient self-assessments) required
- ☐ Ability to facilitate group and individual programming that is constructive and enjoyable for a broad range of patient ages and ability
- ☐ Physical ability to transfer and assist patients with physical impairments required
- ☐ Computer skills/knowledge required
- ☐ Valid driver's license and drivers abstract required
- ☐ Good attendance and work record required

- ☐ Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
 - ☐ Must support and contribute to a culture of safety and prevention of adverse health events in this organization
 - ☐ Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*
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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **OPSEU MH-25-139**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful

scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

