

JOIN THE NBRHC TEAM!

EXTERNAL VACANCY

DEPARTMENT: REGIONAL DEMENTIA CARE SERVICE – OAK LODGE
POSITION: ONE (1) TEMPORARY PART TIME PERSONAL SUPPORT WORKER
SITE: KIRKWOOD - SUDBURY
HOURS: ALL SHIFTS AS REQUIRED
SALARY: \$29.361/HOUR TO \$30.376/HOUR

Pay rate, benefits and other terms and conditions are as per the CUPE 139 Collective Agreement

The Regional Dementia Care Program provides comprehensive specialized assessment and treatment of older adults (usually >65 years old) and/or adults with an age-related dementia, which is complicated by behavioural and psychological symptoms, and/or medical comorbidities that exceed the capacity of the community, general hospital, complex continuing care and long-term care system.

QUALIFICATIONS

Certification/Experience/Knowledge:

- ☐ Ontario Secondary School Graduation Diploma or Secondary School Graduation Diploma or equivalent required
- ☐ Personal Support Worker Certificate, HealthCare Aide Certificate or completion of minimum second (2nd) semester in a recognized nursing program required
- ☐ Understanding of best practices in Responsive Behaviours in Dementia required
- ☐ Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- ☐ Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- ☐ Current Gentle Persuasive Approach (GPA) Certificate an asset
- ☐ Educational assets:
 - ☐ UFIRST
 - ☐ Montessori Methods for Dementia
 - ☐ Applied Suicide Intervention Skills Training (ASIST)
 - ☐ Mental Health First Aid

Skills/Abilities:

- ☐ Ability to support daily routines through direct support, prompting and encouragement required
- ☐ Understanding of trauma informed care principles and able to apply within all relationships and interactions
- ☐ Excellent level of interpersonal skills required
- ☐ Excellent level of written and verbal communication skills required
- ☐ Ability to work as a collaborative member of the health team required
- ☐ Ability to work with minimal supervision required

- ☐ Ability to meet the physical demands required to provide care to acute/rehab patients required
 - ☐ Must be a motivated, flexible and organized individual with patience, tact and an understanding of the special needs of the elderly
 - ☐ Demonstrated commitment to continuing education required
 - ☐ Basic computer skills required
 - ☐ Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
 - ☐ Must support and contribute to a culture of safety and prevention of adverse health events in this organization
 - ☐ Good attendance and work record required
 - ☐ Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*
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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file [CUPE MH-25-545](#)

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca